

ANELME WELMAN CA(SA)
Commissioner of Oaths (RSA)
6 Protea Place, Sandton 2196

ANelme Welman
CERTIFIED A TRUE COPY
OF THE ORIGINAL

EMPOWERDEX

Economic Empowerment Rating Agency



2015-04-21

Generic B-BBEE Verification Certificate

Kelly Group Ltd

A Consolidated rating including:

Kelly, Kelly Industrial, Capacity Outsourcing, Capital South Africa, Kelly Professional Assignments, Anglo African, M Squared Consulting, Innstaff, Paxsal, Torque IT and Funxiono

Registration Number: 1999/026249/06

Address: 6 Protea Place, Cnr Fredman Drive & Protea Place, Sandton, 2146

Level Two Contributor

Scorecard Information	Actual Score	Target Score	Analysis	Results
Ownership	23.00	20.00	Procurement Recognition Level	125.00%
Management & Control	5.49	10.00	Black Ownership	*100.00%
Employment Equity	6.73	15.00	Black Women Ownership	*49.82%
Skills Development	12.00	15.00	VAT Number	4780191815
Preferential Procurement	20.00	20.00	Value Adding Enterprise	No
Enterprise Development	15.00	15.00	Issue Date	20 April 2015
Socio-Economic Development	5.00	5.00	Expiry Date	19 April 2016
Total Score	87.22	100.00	Re-Issue Date	N/A

*Black Ownership includes continuing benefits

R. M. [Signature]
For EMPOWERDEX (Pty) Ltd

20 APRIL 2015
Date

This verification certificate and the verification report are based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as Gazetted on 9 February 2007.

Empowerdex (Pty) Ltd Reg. 2001/027963/07
Directors: C Wu, V Jack, L Ratsoma, J Brebnor

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