



KELLY COMPANY PROFILE



With over 46 years' experience in successful job-matching and placement of top candidates, Kelly, a division of Adcorp Workforce Solutions (Pty) Ltd. forms a part of Adcorp Holdings Limited (listed on the JSE in 1987), South Africa's leading provider of staffing, human capital management and business process outsourcing services, we have access to financial resources, leading IT and information systems and sound corporate governance.

In addition to the permanent placement of professionals across multiple industries, Kelly's specialised contingency staffing solutions include the replacement of permanent, temporary, or contract workers on a temporary basis, in line with clients staffing and capacity requirements.

Kelly is South Africa's first recruitment agency of choice for rapid permanent and contingency staffing solutions. Kelly is a division of Adcorp Workforce Solutions (Pty) Ltd which has a consolidated **Level 1 BBBEE rating with 82.45% black ownership and 45.00% black female ownership.**



QUICK FACTS

- Over 46 years' experience
- 14 branches nationally
- 129 permanent employees
- Over 15 000 contractors on assignment on any given day across the country
- 1343 national client footprint, dealing with an excess of 3500 Head of Departments contacts.
- A database of approximately 150 000 candidates giving our clients access to top notch candidate base.
- Kelly is synonymous with placement and management of contingency staff.
- High rate of right candidate: Job matching.



OUR SERVICE OFFERING

Permanent Staffing Solutions

Our permanent recruitment process involves the most rigorous one-on-one screening. This means you will only have to review the three candidates most suited to the position you need to fill, thus improving timelines and matching. Our consultants work closely with you to ensure that they understand the exact requirements of the job, including your corporate culture. At Kelly we are more than a recruitment agency, we are your strategic human resource management partner. With Kelly it is personal.

Contingency Staffing Solutions

Find Top Short Term Talent, Fast

Kelly has the most comprehensive broad-spectrum employment database in South Africa. We have approximately 150 000 highly qualified and personally pre-screened candidates, ready to begin work immediately. Our standard contingency placement time is 24 hours, for specialised executive placement this may take up to 48 hours, but we will find you the right talent, fast.

We also offer you our 48 hour contingency guarantee, if a Kelly candidate is not a perfect match and you notify us within 48 hours, we will replace them, free of charge.



INDUSTRIES WE SERVICE

With a detailed understanding of each client's business, Kelly's expert consultants exhibit in-depth knowledge pertaining to the industry sector in which they recruit and consult. These industries include:

Administrative & Office Support

Kelly presents an all-inclusive and comprehensive range of administrative talent and develops tailor-made office staffing solutions to suit individual client requirements.

Contact Centre

Kelly actively partners with clients in their drive to retain premier contact centre talent.

Engineering & Technical

Utilising its extensive database, tactical sourcing strategies and strong industry networks, Kelly Consultants provide engineering and technical recruitment solutions within specific markets - manufacturing, construction & civils, chemical, mining, petrochemical and freight.



INDUSTRIES WE SERVICE CONT'...

Financial

Kelly provides an exceptional, all-inclusive, financial placement solution in the financial recruitment market. Kelly is at the forefront of the personalised Accounting, Risk Management, Governance and Financial Recruitment trends. Existing Clients range from JSE-listed companies, to large corporations, through to SMME companies.

ICT

Kelly's dedicated ICT recruitment Consultants are committed to providing specialist staffing solutions to complement both project and individual recruitment campaigns.

HR & Procurement

Kelly specialises in the placement of principle HR skills to assist and support clients in achieving their particular talent strategies.



CREATING VALUE FOR CLIENTS

Kelly supports and empowers clients to focus on their core competencies and ultimately, achieve their business objectives. With this in mind, Kelly offers clients further support in terms of:

Executive Search

Kelly plays a consultative role in retained executive search, working with clients to encapsulate the companies' environments and culture.

Ad Response Handling

Internal job advertising can become a time-intensive and costly exercise. As workforce management and productivity solutions specialists, Kelly's Ad Response handling solution is well defined and streamlined.

Pre-Employment Checks & Assessments

Kelly assists clients in improving their employment processes within the field of pre-employment checks and assessments.



CREATING VALUE FOR CLIENTS CONT'...

Just In Time

Kelly's offers a "Just In Time" absenteeism management solution, a management model which ensures clients are always fully staffed.

Recruitment Process Outsourcing (RPO)

Recruitment Process Outsourcing enables clients to outsource part, or all of their recruitment function.

Managed Service Provider (MSP)

Kelly has the expertise and proven track record to implement managed service provider solutions, assuming the primary responsibility for managing the workforce programmes of clients.



ACCOLADES

2016

- Pretoria News Awards - Readers Choice: **Best Employment Agency**
- PMR Awards: **Diamond Arrow 2016 Award: Outstanding 1st Overall** for Sedibeng District Survey Leaders & Achievers category: Personnel Recruitment Agencies

2015

- Careerjunction Awards - **Winner: Platinum 100** (advertised an average of 71 to 100 job ads per month)
- Pretoria News Awards - Readers Choice: **Best Employment Agency**
- The Star Newspaper - Readers Choice: **Best Employment Agency**

2014

- Careerjunction Awards - **2nd runner-up: Recruiter of The Year - Large Agency**

2013

- Careerjunction Awards - **Winner: Recruiter of The Year : Large Agency**
- Standard Bank Top Women Awards - **Honourary Award - Gender Empowerment** in Business Support Services sector

2012

- Careerjunction Awards - **1st runner Up: Recruiter of the year (Medium Category)**



ACCOLADES CONT'...

2009

- **Daily News** Readers Choice Award: Winner Best Recruitment Organisation
- **The Pretoria News** Readers Choice Award: Winner Best Recruitment Organisation
- **The Star** Readers Choice Award: Winner Best Recruitment Organisation
- **Career Junction Career** - Winner : Seekers Choice (Large Agency Category)
- **Contact Centre World Awards EMEA**: Winner - Community Spirit Award
- **ICT Awards**: Mthunzi Mdwaba, Deputy CEO voted winner - Legends in ICT Award
- **Metropolitan Oliver Empowerment Awards**: Mthunzi Mdwaba, Deputy CEO - Top Black Businessman of the Year
- **Metropolitan Oliver Empowerment Awards**: Winner - Top Empowerment Company in the Business Support Services Sector
- **National BPO Awards**: Best HR Service Provider, Community Spirit & Investing in People Awards
- **National Business Award**: Business of the Year
- **South African Superbrands Council**: Awarded Superbrands status for year
- **The Services SETA Three Star Grading System**: Certificate of Achievement for Star 1 Compliance & Legislation
- **Contact Centre World Awards EMEA**: Silver - Best Recruitment Campaign
- **PMR Diamond and Golden Arrow Awards**: Nationally
- **Global Contact Centre Awards**: Runner up - Best Community Spirit
- **Financial Mail Top Empowerment Companies**: 4th Ranking on the JSE
- **Deloitte Best Company to Work For**: 6th Ranking



KELLY LEADERSHIP

The Kelly Executive leadership supports their team with sound guidance and an innovative spirit. Our Executive team is:

Kay Vittee : Global Executive: Adcorp Support Services

Julie Boshoff : Managing Executive: Finance & Enablement Services

Stephen Shields : Managing Executive: Operations

OUR FOOTPRINT

Branches

Gauteng:

East Rand	+27 11 823 3213
Johannesburg	+27 11 628 0300
Pretoria	+27 12 424 8460
Randburg	+27 11 269 8720
Springs	+27 11 815 3196

Eastern Cape:

East London	+27 43 726 9309
Port Elizabeth	+27 41 363 1983

Free State:

Bloemfontein	+27 51 448 0801
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Kwa-Zulu Natal:

Durban	+27 31 279 9000
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Limpopo:

Polokwane:	+27 83 869 3251
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Mpumalanga:

Mbombela/Nelspruit	+27 13 753 3276
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Western Cape:

Cape Town	+27 21 413 4700
Old Mutual Park	+27 21 504 4500
Tygervalley	+27 21 914 4180

