



# KELLY COMPANY PROFILE



# KELLY OVERVIEW

With 46 years' experience in successful job-matching and placement of top candidates, Kelly - a division of Kelly Group - forms a part of Adcorp Holdings Limited (listed on the JSE in 1987), South Africa's leading provider of staffing, human capital management and business process outsourcing services, we have access to financial resources, leading IT and information systems and sound corporate governance.

In addition to the permanent placement of professionals across multiple industries, Kelly's specialised contingency staffing solutions include the replacement of permanent, temporary, or contract workers on a temporary basis, in line with clients staffing and capacity requirements.

Kelly is South Africa's first recruitment agency of choice for rapid permanent and contingency staffing solutions. Kelly is **A Level 2 BBBEE Contributor with 91.80% black ownership and 51.90% black female ownership.**



# QUICK FACTS

- 46 years' experience
- 15 branches nationally
- 295 permanent employees
- Over 15 000 contractors on assignment on any given day across the country
- 554 national client footprint, dealing with an excess of 3500 Head of Departments contacts.
- A databases of 150 000 candidates giving our clients access to top notch candidate base.
- Kelly is synonymous with placement and management of contingency staff.
- High rate of right candidate: Job matching.



# OUR SERVICE OFFERING

## Permanent Staffing Solutions

Our permanent recruitment process involves the most rigorous one-on-one screening. This means you will only have to review the three candidates most suited to the position you need to fill, thus improving timelines and matching. Our consultants work closely with you to ensure that they understand the exact requirements of the job, including your corporate culture. At Kelly we are more than a recruitment agency, we are your strategic human resource management partner. With Kelly it is personal.

## Contingency Staffing

*Find Top Short Term Talent, Fast*

Kelly has the most comprehensive broad-spectrum employment database in South Africa. We have over 150 000 highly qualified and personally pre-screened candidates, ready to begin work immediately. Our standard contingency placement time is 24 hours, for specialised executive placement this may take up to 48 hours, but we will find you the right talent, fast.

We also offer you our 48 hour contingency guarantee, if a Kelly candidate is not a perfect match and you notify us within 48 hours, we will replace them, free of charge.

# INDUSTRY PRESENCE

With a detailed understanding of each client's business, Kelly's expert consultants exhibit in-depth knowledge pertaining to the industry sector in which they recruit and consult. These industries include:

## **Administrative & Office Support**

Kelly presents an all-inclusive and comprehensive range of administrative talent and develops tailor-made office staffing solutions to suit individual client requirements.

## **Contact Centre**

Kelly actively partners with clients in their drive to retain premier contact centre talent.

## **Engineering & Technical**

Utilising its extensive database, tactical sourcing strategies and strong industry networks, Kelly Consultants provide engineering and technical recruitment solutions within specific markets - manufacturing, construction & civils, chemical, mining, petrochemical and freight.



# INDUSTRIES PRESENCE CONT'

## **Executive Search**

Kelly plays a consultative role in retained executive search, working with clients to encapsulate the companies' environments and culture.

## **Financial**

Kelly provides an exceptional, all-inclusive, financial placement solution in the financial recruitment market. Kelly is at the forefront of the personalised Accounting, Risk Management, Governance and Financial Recruitment trends. Existing Clients range from JSE-listed companies, to large corporations, through to SMME companies.

## **ICT**

Kelly's dedicated ICT recruitment Consultants are committed to providing specialist staffing solutions to complement both project and individual recruitment campaigns.

Kelly supports and empowers clients to focus on their core competencies and ultimately, achieve their business objectives. With this in mind, Kelly offers clients further support in terms of



# INDUSTRIES PRESENCE CONT'

## **HR & Procurement**

Kelly specialises in the placement of principle HR skills to assist and support clients in achieving their particular talent strategies.

## **Ad Response Handling**

Internal job advertising can become a time-intensive and costly exercise. As workforce management and productivity solutions specialists, Kelly's Ad Response handling solution is well defined and streamlined.

## **Pre-Employment Checks & Assessments**

Kelly assists clients in improving their employment processes within the field of pre-employment checks and assessments.

## **Just In Time**

Kelly's offers a "Just In Time" absenteeism management solution, a management model which ensures clients are always fully staffed.



# INDUSTRIES PRESENCE CONT'

## **Recruitment Process Outsourcing (RPO)**

Recruitment Process Outsourcing enables clients to outsource part, or all of their recruitment function.

## **Managed Service Provider (MSP)**

Kelly has the expertise and proven track record to implement managed service provider solutions, assuming the primary responsibility for managing the workforce programmes of clients.





# KELLY LEADERSHIP

The Kelly executive leadership supports their team with sound guidance and an innovative spirit. Our executive team is:

Kay Vittee : Chief Executive Officer

Julie Boshoff : Managing Executive: Finance & Enablement Services

Stephen Shields : Managing Executive: Operations

## OUR FOOTPRINT

### Branches

#### Gauteng:

East Rand	+27 11 823 3213
Johannesburg	+27 11 628 0300
Pretoria	+27 12 423 6600
Randburg	+27 11 269 8720
Springs	+27 11 815 3196
Vaal	+27 16 981 9220

#### Eastern Cape:

East London	+27 43 726 9309
Port Elizabeth	+27 41 363 1983

#### Free State:

Bloemfontein	+27 51 447 7618
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#### Kwa-Zulu Natal:

Durban	+27 31 279 9000
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#### Limpopo:

Polokwane:	+27 15 291 1794
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#### Mpumulanga:

Mbombela/Nelspruit	+27 13 752 2819
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#### Western Cape:

Cape Town	+27 21 413 4700
Old Mutual Park	+27 21 504 4500
Tygervalley	+27 21 914 4180

